

*Kingdom Christian Academy
P.O. Box 695, Fulton, MO 65251*

STAFF APPLICATION FORM

Dear Applicant,

Enclosed is the Staff Application form you requested. We are very interested in applicants who have demonstrated their professional skills in the classroom. We will evaluate your application and credentials carefully.

Being a principal, teacher, or staff member at KCA is a ministry. We are concerned about the reality of Jesus in your life and interested in your personal relationship with the Creator of the Universe.

We recognize that your value as a teacher exceeds what we are able to offer you financially. However, you will find the rewards of being able to teach God as creator emphasized in the curriculum, the fellowship of other teachers who believe that Christ is Lord, and the advantages of a small class size are a valuable benefit. A KCA Board member or the current administration can inform you of the salary scale.

When reviewing your application you will find on the last page a document giving our position on the Statement of Faith and Doctrine for our school. We ask that each applicant review this document carefully, and if you have any questions about it or in general, please contact the office or check out our website.

After reviewing your application, the office will contact you and set up a pre-interview screening session with you.

God bless you as you complete the form.

Current Administration

STATEMENT OF FAITH AND DOCTRINE

We believe the Bible to be the inspired, the only infallible, authoritative Word of God. We believe in a closed canon of Scripture. That is, we believe that the canon of Scripture ceased with the completion of the book of the Revelation and that no further “special revelation” has been given since that time. (*II Tim. 3:16,17; II Peter 1:19-21; Luke 21:33*)

We believe that there is one God, eternally existent in three Persons: Father, Son and Holy Spirit. (*Ex. 3:14; John 1:32-34; John 8:58*)

We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and His personal return to power and glory. (*John 1:1-5, 14, 29, 14:1-4; 20:24-30; Isaiah 7:14; 53:1-12; Matt. 1:23; Mark 16:1-7; Luke 24:1-7; Acts 1:1-11; Col. 3:1; I Thess. 4:13-18; Rev. 22:20-21*)

We believe that for salvation of lost and sinful man, regeneration of the Holy Spirit is absolutely essential. (*John 3:1-17; Rom. 8:1-2, 14*)

We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life. (*Rom. 8:9-10; Gal. 5:19-26; I Thess. 4:3-8*)

We believe in the resurrection of the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation. (*John 5:28-29; Rev. 20:4-6, 11-15*)

We believe in the spiritual unity of believers in our Lord Jesus Christ. We believe that the true Church has existed in an unbroken succession since its birth in the first century A.D. It has never ceased to exist and, therefore, has never been restored by any religious leader or organization. (*John 17:20-23; I John 2:7-11*)

Furthermore, due to our interdenominational position and our awareness that the Church, the Bride of Christ, is composed of saints from all denominations, we desire to have a doctrinal position that will not offend the Body, but will rather enhance the spiritual training of the Church regardless of individual denominational or nondenominational preference. Therefore, we have seen that the following five doctrinal areas could lead to division among us, and they will be handled as stated:

Baptism - We support the scriptural teaching that baptism is a step of obedience by one who wishes to identify with the death, burial and resurrection of Christ. Staff will be directed to avoid the controversies related to this doctrine.

Gifts of the Holy Spirit - We recognize that the Spirit gives gifts to men as He chooses. We also recognize the controversies associated with these gifts. Teachers will be instructed to avoid these controversial areas.

Filling of the Holy Spirit - In this matter we will take a stand on Romans 8:9, which teaches that any person who does not have the Holy Spirit living within him is not of Christ. Therefore, to be born of God is to have His Spirit dwell within. We will go no further than this.

Eschatology - Here our teaching will be limited to Christ's statement in John 14 that He will come again. We will not go beyond this in terms of establishing a time table or sequence of events. We will not seek to establish a position relative to a tribulation or millennial period of time.

Eternal Security - We recognize the two major doctrinal positions on this matter and take no official position on this doctrine.

Questions or concerns in these areas expressed by students will be warmly received. Teachers/staff will be prepared to accept such a question in the following positive manner: "That's a very important question, Jim, and I want to be sure you find an answer. The people best able to answer your question are your parents and your pastor/minister. I will be sure to inform them of your concern." This response will be followed by communication between the teacher and the parents and pastor/minister, referring Jim and his question to them.

POSITION APPLYING FOR: _____ _____
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STAFF APPLICATION FORM

FULL NAME _____ **DATE:** _____

Present Address: _____

City: _____ **State:** _____ **Zip:** _____

Permanent Address: _____

City: _____ **State:** _____ **Zip:** _____

Phone Number: _____ **Nights:** _____

Social Security Number: ____ - ____ - ____ **Sex:** ____ **Date of Birth: Mo.** ____ **Day** ____ **Yr.** ____

Place of Birth: _____

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Marital Status:

Married, Single, Divorced*, Divorced and Remarried*, Separated*

*If this status is checked, a letter of explanation must accompany this application.

Spouse's Name: _____ **Occupation:** _____

Children:

Name: _____ **Date of Birth: Mo.** ____ **Day** ____ **Yr.** ____ **Sex:** ____

Name: _____ **Date of Birth: Mo.** ____ **Day** ____ **Yr.** ____ **Sex:** ____

Name: _____ **Date of Birth: Mo.** ____ **Day** ____ **Yr.** ____ **Sex:** ____

Name: _____ **Date of Birth: Mo.** ____ **Day** ____ **Yr.** ____ **Sex:** ____

Emergency Phone: Name: _____ **Relation:** _____ **Number:** _____

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OFFICE USE ONLY

Date Request Received: _____ **Date Application Mailed:** _____ **Date Received** _____

Background Check: Date Mailed: _____ **Date Received:** _____

Date of Pre-interview: _____ **Interviewer:** _____ **Board Meeting Date:** _____

Confirmation Mailed: (Date) _____

1. What do you believe are the advantages of Christian Education?

2. What do you consider to be some distinctive characteristics of a Christian school?

3. Please comment on the Lord's leading in your life toward Christian Education.

4. What is your attitude toward working with those of other races and denominational beliefs?

5. Please comment on your philosophy of discipline in the Christian school.

6. Are you actively involved in a local church? _____ If so, in what aspects are you involved? _____

Name of Church: _____

Denomination: _____

Pastor's/Minister's Name: _____

Address: _____

Pastor's Phone # _____ Church # _____

7. Please list any other areas of ministry or Christian service in which you have been involved: _____

8. What books have you read recently that have helped you spiritually? _____

9. Do you use tobacco, alcohol, or drugs in any form? If yes, explain below: _____

10. Other Comments: _____

SCHOOLS ATTENDED

	Name of School	Address	Dates Attended	Degree
Secondary				
College				
Graduate				

What is/was your major field of study? _____

What are/were your minors? _____

Certifications held: _____

Academic and Athletic Honors, Extracurricular Activities, Offices Held and Travel:

Organizations and volunteer work in which you have been involved:

What grades and/or subjects are you qualified and willing to teach?

TEACHING OR WORK EXPERIENCE

Employer: _____

Address: _____

Position: _____

Dates of Employment: _____

Reason for Leaving: _____

Employer: _____

Address: _____

Position: _____

Dates of Employment: _____

Reason for Leaving: _____

Employer: _____

Address: _____

Position: _____

Dates of Employment: _____

Reason for Leaving: _____

Position Applied For (Preference)

- Administrator
- Preschool
- Kindergarten
- Elementary
- Junior High
- Senior High

List grade or subject in order of preference:

Would you like to sponsor or assist with any specific school activities?

Christian School Preparation:

Have you had any courses in Christian Philosophy of Education?

When? _____

Where? _____

Have you had other courses giving specific training for Christian schools? _____

When? _____

Where? _____

Name of Course(s)? _____

To what degree are you familiar with various Christian or secular curriculums (i.e., A.C.E., A Beka, Bob Jones, etc.) _____

Preferences? _____

Please read our Statement of Faith carefully and indicate below your degree of support.

_____ I fully support the Statement as written without mental reservations.

Signature: _____

_____ I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Signature: _____

References: (If you have had teaching experience, include your last superintendent and principal among your references. If you have had no teaching experience, include references that can attest to your qualifications to fill this position.)

1. _____
Name Position

Address City State Zip Phone

2. _____
Name Position

Address City State Zip Phone

3. _____
Name Position

Address City State Zip Phone

Please express your view on corporal punishment:

In your own handwriting, please tell us about your walk with Christ, how you came to know the Lord, and how He has led you to where you are today.

In your own handwriting, comment on your philosophy of education of children.

KINGDOM CHRISTIAN ACADEMY

701 Court Street, P.O. Box 695

Fulton, MO 65251

PASTORAL RECOMMENDATION FORM: TEACHING APPLICANT

Pastor, this form must be completed for the following applicant to our school. Thank you for your assistance.

Applicant's Name _____

Date _____

Pastor's Name _____

Church _____ Phone _____

It is our policy that our teachers be committed Christians and be active, contributing members of a Bible believing church.

Pastor, your comments will be kept strictly confidential. Your comments will become a part of the applicant's permanent record.

In your estimation, does the applicant listed above have a committed personal relationship with Jesus Christ? Yes ___ No ___

Is the teaching applicant an active member of your church? Yes ___ No ___. How often does he/she attend? Once per week ___ Twice per week ___ Three times per week ___ More ___

In what capacity do they serve? _____

If you were the principal of KCA, would you want this applicant to be involved with the children of the school?

Why? _____

Pastor's Signature _____

Thank you for your honest and objective answers. If you would like to talk to the principal personally, you can call the KCA office at 642-2117. If circumstances change during the school year, please feel free to contact the principal.

Revised. 4/2006